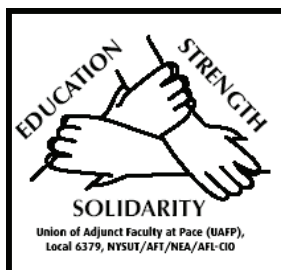


PACE ADJUNCT ADVOCATE

THE NEWSLETTER FOR THE UNION OF ADJUNCT FACULTY AT PACE
(UAFP, LOCAL 6379, AN AFFILIATE OF NYSUT/AFT/NEA)

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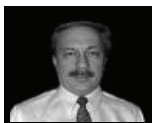


Email us: uafp@nysutmail.org
Call us: 212-989-3470

MEDIATION BOUND

**Negotiations break down between UAFP and Pace Administration.
Third-party mediator to meet with both sides starting September 8.**

UAFP President, **John Pawlowski**,
Adjunct Professor of Biology



Dear Colleagues,

Well we tried our best — though we had extremely strong (93%) support from the membership in last spring's strike authorization vote, the UAFP leadership decided to hold off on a work action in the hopes that the clear message from the strike vote and our sincere efforts to reach a reasonable agreement in more bargaining sessions would result in a contract over the summer. And we would have a contract right now if we agreed with Pace Administration that Pace adjunct faculty deserve only a 1.5% guaranteed raise (and that's just for 2008-09, the Administration still continues to refuse to offer any guaranteed wage increase for 2009-10 or 2010-2011), per credit minimums that keep us hundreds of dollars away from being competitive with other area institutions, no health insurance to speak of, no paid office hours,

and pretty much no respect.

And so we don't have a contract, and we won't, until Pace Administration brings us fair and reasonable bargaining proposals to consider. Frankly, we don't have much faith that mediation will change this stalemate — although we certainly will make every effort to work with the mediator, the problem is his findings and comments will only be advisory. Students, parents, alumni, fulltime faculty, elected officials — countless concerned parties have already "advised" Pace Administration to come to a fair agreement.

It will take more than advice, it's going to take showing Pace Administration that refusing to come to a fair agreement is simply unacceptable. How do we do that? Together! *Contact your department representative* (listed on the next page) and come to the next UAFP membership meetings on Monday, September 8th at 6:30 in NYC and Wednesday, September 10th at 6pm in Tarrytown. Call the union office at 212-989-3470 for details and directions.

By the Numbers — Adjunct Faculty Compensation

Pace Administration has repeatedly claimed that compensation for adjunct faculty at Pace is both fair and competitive with other area institutions. Check out the minimum compensation that starting adjunct faculty at other institutions receive* and see how the numbers compare to what Pace Administration thinks is fair and competitive.

City University of New York = \$71.93/contact hour of instruction
GW University = \$3800/course with terminal degree (\$3300 without).
New School University = \$95/contact hour of instruction
New York University = \$102/contact hour of instruction
Pratt Institute = \$950/credit for adjuncts starting at Instructor rank (\$1100 for those beginning employment as Assistant Professors)
Syracuse University = \$1090/credit

AND THEN.... Pace University = \$850/credit (latest *proposal* by Pace Administration; currently most starting (and many senior) adjunct faculty earn less than \$1000/credit).

*For adjunct faculty teaching course(s) worth three credits or more

NYSUT Higher Education Luncheon

In 2007, UAFP's parent union, New York State United Teachers, created a new election district in its structure to give members in private-sector higher education locals a stronger voice in the union. At last spring's Higher Ed luncheon, NYSUT President Dick Ianuzzi (below) discussed how ensuring UAFP gets a fair contract is a top NYSUT priority. In May, NYSUT stopped accepting ads from Pace in its various union publications.



Credit: Miller Photography

IMPORTANT: SAVE THE DATES — September UAFP membership meetings

Mon, 9/8, 6:30pm at 55 Christopher Street, Manhattan AND Wed, 9/10, 6pm at NYSUT Tarrytown Regional Office
Call the Union office at 212-989-3470 for details and directions. Or email UAFP@nysutmail.org.

Meet the UAFP Executive Committee

The Elected Leadership of Your Union



Left to right: John Pawlowski, UAFP President, Adjunct Professor of Biology; Barbara Lerner, UAFP Corresponding Secretary, Adjunct Professor of Communication Studies; Chris Williams, UAFP Vice-President (NYC Campus), Adjunct Assistant Professor of Physical Science

NEW! Departmental Representatives!

Over the summer many colleagues volunteered to serve as *Departmental Representatives*: conduits of information between the bargaining team and the rest of the adjunct faculty which we hope will continue to improve our internal communication as we head into this critical juncture of negotiations. Please introduce yourself to your Departmental Representative ASAP. Don't see your department listed? We still need more volunteers. Contact UAFP to find out how you can help! 212-989-3470 or email uafp@nysutmail.org.

Biology (Jacqui Johnson—PLV & John Pawlowski—NYC), **Communication Studies** (Barbara Lerner—NYC & Sydney Scott—NYC), **CSIS** (John Calvert—PLV), **Education** (Alicia Jazayeri—PLV & Alan Walowitz—PLV), **English** (Tracy Basile—PLV & Tom Breidenbach—NYC & Wendy Scribner—NYC & Eleanor Ehrenkranz—PLV), **Fine Arts** (Kate Marohn—PLV), **History** (Phil Grant—PLV & Bob Swacker—NYC), **Mathematics** (Pervaiz Anwar—NYC & George Levine—PLV & Lou Quintas—NYC), **Modern Languages** (Rosario Adler—NYC & Helen Haselnuss—NYC), **Performing Arts** (Paul Guzzone—NYC & Mary Ellen Polentz-Bernard—NYC), **Physical Sciences** (Ernest Joerg—PLV & Marvin Preiss—NYC & Sam Wiener—NYC & Chris Williams—NYC), **Political Science** (Joan Katen—PLV), **Psychology** (Bill Quinlan—NYC), **Sociology** (Humphrey Crookendale—NYC), **Women's Studies** (Becky Chalker—NYC & Kathie Cheng—NYC)

Are you NEW to Pace in 2008? WELCOME!

All Pace adjunct faculty are represented by the Union of Adjunct Faculty at Pace (UAFP)
Local 6379, an affiliate of New York State United Teachers, AFT, NEA

Please **PRINT** your contact information so we can keep you updated about important developments.

Name _____ Department: _____ Campus _____

Street Address _____ City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____ Daytime Phone _____

(If different from home phone and cell phone)

Non-Pace Email Address _____

YES! I'd like to become a member of UAFP. Please send me a membership card.

YES! Please mail me archived Adjunct Advocate issues and other information I may have missed

Mail to: UAFP, 55 Christopher St, 2nd Fl, New York, NY 10014 Or FAX to: 212-989-8154.

